

ADVERTISEMENT INVITING APPLICATION FOR ACADEMIC POSITIONS

(Open recruitment)

Post details, Pay, allowances, minimum qualification, selection procedure and application format for posts advertised.

(I) Post Details:

S No	Post	Centre Name	No of Post	Category				
				UR	SC	ST	OBC	EWS
1.	Professor	Centre for Urban Governance).	1	✓				
		State Health Resource Centre	1		✓			
	Total		2 Posts	01	01			
2.	Associate Professor	Centre for Economy, Trade and Innovation Sector).	2	✓			✓	
		Centre for NRM and Decentralized Governance	2	✓	✓			
		Centre for Urban Governance	1					✓
		State Health Resource Center	2	✓		✓		
	Total		07 Posts	03	01	01	01	01
3.	Assistant Professor	Centre for Economy, Trade and Innovation Sector	3	✓		✓	✓	
		Centre for NRM and Decentralized Governance	2			✓		✓
		Centre for Urban Governance	1		✓			
		State Health Resource Center	2			✓		✓
	Total		08 Posts	01	01	03	01	02
	Grand Total		17 Posts	05	03	04	02	03

(II) Age Criteria

- Upper Age limit for Professor will be 55 Years
- Upper Age limit for Associate Professor will be 45 Years
- Upper Age limit for Assistant Professor will be 35 Years

Job requirements:-

Nature of work At AIGGPA - (Professor)

Broadly covers the following areas-

- Leading a team of researchers at the level of Associate and Assistant professor, Advisors along with Young Professionals, Consultants, Research Assistants and Research Associates in conducting in depth research into areas related to the vertical/discipline as well as cross cutting issues across vertical /discipline.
- Guiding the team and leading projects related to impact evaluation of Govt. schemes and programmes, and midterm evaluation of Govt. schemes and programmes, assist in devising policies for the Govt., conducting training, seminars, capacity building conferences, workshops etc. in areas of work relevant to the institute.
- Should be able to write research proposals, formulate projects proposals for impact evaluation and all other activities incidental to providing policy inputs to Govt. and for impact evaluation.
- May have to deliver lectures/ taking up teaching assignments, as and when need arises.
- Expected to have strong academic rigour, excellent analytical skills and co-ordination skills along with excellent leadership abilities.

Nature of work –Associate and Assistant Professor-

Main areas of work at the institute -

- In depth research in areas related to the vertical/discipline and in cross cutting areas.
- Impact evaluation and midterm evaluation of Govt. schemes and programmes.
- Devising policies for the Govt.
- Conducting trainings, capacity building, seminars, conferences and workshops in relevant areas.
- Conducting short terms courses.
- Making research proposals, project evaluation proposals for the above areas of work.
- Candidates are expected to have strong academic rigour and excellent analytical skills.
- They should be willing to work in a team and also lead a team.

(III) Minimum Qualification (Centre Wise mentioned below) :

CENTRE FOR ECONOMY, TRADE & INNOVATION (CETI)

Name of Post	Post	Category	Relevant Discipline	Essential and Desirable qualification
1. Associate Professor - (Agriculture Economics)	01	UR	For Agriculture Economics- Agricultural Economics, Agricultural Statistics, Agricultural Business management.	A Masters' Degree with at least 55% marks (or equivalent grade) and Ph.D. from a recognized university in relevant discipline with minimum 8 years of relevant experience in research/teaching/industry/consulting/ worked in multilateral agencies.
2. Associate Professor – (Trade & Industry)	01	OBC	For Trade & Industry - Economics, Econometrics, Statistics, International Trade, International Economics, Public Sector Economics, Labour Studies, Industrial Economics, Organisational Behaviour.	
1. Assistant Professor- (Agricultural Economics)	01	UR	For Agricultural Economics - Agricultural Economics, Agricultural Statistics, Agricultural Business management.	Masters' degree with at least 55% marks (or equivalent grade) and PhD from a recognized University in relevant discipline with minimum 4 years of relevant experience in research/teaching/industry/consultant/ worked in multilateral agencies.
2. Assistant Professor – (Finance and Economics)	01	OBC	For Finance and Economics - Economics, Econometrics, Statistics, Finance, Public Finance, Macro-Economic Policy, Developmental Economics, Planning, Institutional Finance, Credit Infrastructure	
3. Assistant Professor - (Industry and Trade)	01	ST (F)	For Industry and Trade - Economics, Econometrics, Statistics, International Trade, International Economics, Public Sector Economics, Labour Studies, Industrial Economics, Organizational Behaviour.	

CENTRE FOR NRM & DECENTRALISED GOVERNANCE

Name of Post	No. of Post	Category	Relevant Subject	Essential and desirable qualification
1. Associate Professor (Natural Resource Management and sustainability)	01	SC	For Natural Resource Management and sustainability (Forestry, Environmental Science, Environmental Economics, Ecology, Disaster/Sustainability Management, Water Resource Management)	A Masters' degree with at least 55% marks (or equivalent grade) & PhD from a recognized university in relevant discipline with minimum 8 years relevant experience in research/teaching/industry/ consulting/ worked in multilateral agencies.
2. Associate Professor (Rural Economics, Rural Management)	01	UR (F)	For Rural Economics /Rural Management (Economics, Agriculture Economics, Agri. Business Management, Agricultural Statistics)	
Assistant Professor (Natural Resource Management and sustainability)	02	ST, EWS	Forestry, Environmental Science, Environmental Economics, Ecology, Disaster/Sustainability Management, Water Resource Management.	A Masters' degree with at least 55% marks (or equivalent grade) & PhD from a recognized university in relevant discipline with minimum 4 years relevant experience in research/teaching/industry/consulting / worked in multilateral agencies.

For posts of Assistant Professors, it is desirable that candidates have educational qualification/work experience in: Data Analytics, Remote sensing and GIS.

CENTRE FOR URBAN GOVERNANCE

Name of Post	No. of Post	Category	Relevant Discipline	Essential and desirable qualification
Professor Urban	01	UR	Geography, Public Policy, Economics, Finance, Statistics, Urban Planning, Environmental Planning, Urban Geography, Regional Planning, Transport Planning, Housing, Urban finance, Urban Economics, Urban Policy & Governance, Urban Demography, Infrastructure Design and Management.	A Masters' degree with at least 55% marks (or equivalent grade) & Ph.D. from a recognized university in relevant discipline with minimum 10 years relevant experience in research/teaching/industry/consulting/worked in multilateral agencies.
Associate Professor (Urban Policy and Governance)	01	EWS (F)	Geography, Demography, Public Policy, Urban Policy and Governance, Urban Geography, Environmental Planning, Urban Demography	A Masters' Degree with at least 55% marks (or equivalent grade) & PhD from a recognized University in relevant discipline with minimum 8 years of relevant experience in research/teaching/industry /consulting/ worked in multilateral agencies.
Assistant Professor (Urban Policy and Governance)	01	SC	Geography, Demography, Public Policy, Urban Policy and Governance, Urban Geography, Environmental Planning, Urban Demography	A Masters' Degree with at least 55% marks (or equivalent grade) & Ph.D from a recognized University in relevant discipline with minimum 4 years of relevant experience in research/teaching/industry/consulting/worked in multilateral agencies.

For all above posts it is desirable to have a background educational background in data analytics, data management, statistics, or relevant experience in handling big data, knowledge of statistical software such as: SPSS, Python, R language, etc.

SHRC (State Health Resource Centre)

Name of Post	No. of Post	Category	Relevant Discipline	Essential and desirable qualification
Professor	1	SC	MBBS (equivalent), Public Health, Hospital Administration, Hospital Management, Health Management, Community Medicine, Medicine, Preventive and Social Medicine, Economics, Statistics, Demography, MD (Ayurveda/ Homeopathy), Public Health Nutrition, Epidemiology, Health IT.	An MBBS or equivalent degree/ A Master's Degree with at least 55% marks (or equivalent grade) from a recognized University in relevant discipline with minimum 10 years of relevant work experience in research/teaching/industry/ consulting /working in multilateral agencies. PhD is desirable

Name of Post	No. of Post	Category	Relevant Discipline	Essential and desirable qualification
1. Associate Professor - Maternal Child Health and Nutrition	01	UR (F)	For Maternal Child Health and Nutrition - MBBS (equivalent degree), Public Health (RCH), Community Medicine, Preventive and Social Medicine, Medicine, Public Health Nutrition, MD (Ayurveda/Homeopathy).	An MBBS or equivalent degree/Masters Degree with at least 55% marks (or equivalent grade) from a recognized University in relevant discipline with minimum 8 years of relevant work experience in research/teaching/industry/consulting /working in multinational agencies. PhD is desirable
2. Associate Professor - (Policy and Governance)	01	ST	For Policy and Governance- MBBS (equivalent degree), Public Health, Hospital Administration, Hospital Management, Health Management, Community Medicine, Preventive and Social Medicine, Medicine, Economics, Statistics, Demography, Management, Public Health Nutrition, Epidemiology, MD (Ayurveda/Homeopathy).	PhD is desirable

Name of Post	No. of Post	Category	Relevant Discipline	Essential and desirable qualification
1. Assistant Professor - Health Statistics)	01	EWS	For Health Statistics - Public Health, Statistics, Economics, Demography, Management, Epidemiology, Bio-Statistics, Health-IT.	An MBBS or equivalent degree/ Master's Degree with at least 55% marks (or equivalent grade) from a recognized University in relevant discipline with minimum 4 years of relevant work experience in research/teaching/industry/ consulting /working in multilateral agencies.
2. Assistant Professor (Maternal Child Health and Nutrition)	01	ST	For Maternal Child Health and Nutrition - MBBS (equivalent degree), Public Health (RCH), Community Medicine, Preventive and Social Medicine, Medicine, Public Health Nutrition, MD (Ayurveda/ Homeopathy).	With specialization or relevant work experience in data analysis, handling big data, experience in Health Management information systems. PhD is desirable.

(IV) For all above positions.

- (a) Initial period of engagement will be for three years (all the appointments for any post shall be on probation for a period of 1 year from the date of joining).
- (b) Reservation policy will be applicable as per M.P. State Government rule.

(V) Pay, Allowances and other facilities:

(Subject to changes as per decision taken by authorities from time to time)

S. No	Facilities	Professor	Associate Professor	Assistant Professor
1.	Fixed Pay	Rs.1,89,000	Rs.1,72,000	Rs.90,000

- Accommodation in the Institute campus will be provided, if available, to the eligible officers as per Institute norms.
- A retired government employee, if appointed by the institute on tenure basis, shall be eligible for payment under the pay minus pension scheme of the Central or State Government in accordance with the service rule of the Institute.

(VI) Selection Procedure:

- (1) The advertisement will be active till **5th September, 2022** from the first date of publication of the advertisement.
- (2) The cut-off date for calculation of maximum age limit, wherever applicable, will be the date of publication of this advertisement for recruitment.
- (3) Applicants will be shortlisted strictly on the basis of documents submitted along with the application. (*Please ensure to submit copy of certificates/testimonials along with the application*). Without certificate copies application may be rejected summarily.
- (4) Short listed candidates may be required to go through a selection process of written test and or interview at Bhopal office.
- (5) Shortlisted & final list of successful candidates will be displayed on the institute's website.
- (6) The Institute will not meet the travel or any other expenses for attending written exam and or interview.
- (7) If a person is applying for more than one post then he/she will have to apply separately for each position in a separate envelope.
- (8) On top of each envelope the post for which the candidate is applying must be mentioned prominently. (**“Applying for the Post of”**).
- (9) Shortlisted candidates will be displayed on the website of the institute. Those who are Not shortlisted will not be informed separately.
- (10) All correspondence with the candidates will be made only on the email Id provided by the candidate.
- (11) Experience certificate should be issued by the organizations where previously worked and should mention the duration of employment with month and year. Certificate should also mention the post and nature of work performed.
- (12) The screening criteria mentioned against each post above is only the minimum criteria. Shortlisting of candidates will be based on relevant criteria such as marks assigned to merit, years of experience, nature of works & publications in UGC Care/ Scopus /ABDC Journals etc. Management reserves the right to create additional criteria for shortlisting.
- (13) The time taken by candidates to acquire M.phil/Ph.d degree shall not be considered as teaching/research/work experience provided that the period of active service spent on pursuing Research Degree simultaneously with teaching or any other work without taking any kind of leave shall be counted as work experience.
- (14) Management may recommend a candidate for a post lower than the post or a Centre different from the Centre for which a candidate has applied. Subject to fulfilling all other criteria.
- (15) No interim correspondence of any kind will be entertained with candidates regarding reason for not getting shortlisted or for any clarifications.
- (16) The institute reserves the right to reject any/all applications without assigning any reason.
- (17) Decision of management regarding shortlisting & final merit list will be final.
- (18) Legal issues will be dealt with, subject to Bhopal jurisdiction.

(VII) Note:

- 1) Applications along with self-attested copies of certificates and testimonials should reach the office of the Director, Atal Bihari Vajpayee Institute of Good Governance and Policy Analysis, Bhadbhada Chouraha, TT Nagar, Bhopal 462003 by Speed post, Courier/Registered Post or by hand before 5:00 pm till 05th September 2022.
- 2) Applications received after the due date and time, and/or incomplete in any manner, whatsoever the reason thereof, will be liable for rejection. Mere fulfilment of eligibility of criteria is not a claim of interview call.

Disclaimer: Institute's administration reserves the right to cancel or stop the process for recruitment for all or any posts at any stage without assigning any reason. Institute reserves the right to increase or decrease the no. of posts at any time.



APPLICATION FOR THE POST OF

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Name (in capital Letters)	:		Recent Passport Size Color Photo with signature on it
Father's / Husband's Name	:		
Date of Birth (In numbers)	:		
(In words)			
Category (Unreserved/ SC/ ST/ OBC/ EWS) (Supporting documents must be attached)			
<u>Address for correspondence</u>		<u>Permanent Address</u>	
<u>Pin Code:</u>		<u>Pin Code :.....</u>	
Contact No.	:		
Email Address	:		

Educational Qualifications:

Qualification	Board/University	Year of Passing	%age of Marks (rounded up to 2 decimals)	Subjects
HSSC / Sr. HSC				
Graduation				
Post Graduation				
Ph.D				
Any other				

(Self attested copies of mark sheets ought to be attached along with application)

Working Experience:

Name of Employer with address (City & State)	Month of Joining	Month of Relieving/ Retirement	Experie nce in Years & Months	Job Title/ Designation	Job Responsibilities	Name, designation & no. of 2 references in the organization.

S.No.	Name of Publications (UGC/SCOPUS/ABDC Journals)
01	
02	
03	

Note: Please attach a 2 page CV including any other relevant information in a separate sheet.

Declaration

I, solemnly declare that the above information is true to the best of my knowledge and belief. There is no Court Case/Departmental Enquiry/Legal action held against me so far and/or pending against me under any Department/Court of Law.

Place:.....

Date:.....

Signature:.....

Name of Applicant:.....